

Office of Faculty Affairs (via the Faculty Website)

Trish Kritek MD, EdM
Pediatrics Faculty Meeting
February 1st, 2022



WELCOME TO UW SCHOOL OF MEDICINE

FACULTY DEVELOPMENT AND RESOURCES

Welcome! We are committed to supporting our faculty in career advancement and finding value at work. We hope to help answer frequently asked questions for our entire faculty community, including new faculty. If you can't find what you need, let us know!



NEW FACULTY WELCOME

UW SCHOOL OF MEDICINE



TRAININGS &
COURSES

BENEFITS

ACADEMIC
RESOURCES

CLINICAL
RESOURCES

UW Medicine

UW SCHOOL
OF MEDICINE

New Faculty Welcome

Career Advancement

Well-Being & Support

Diversity, Equity & Inclusion

Policies & Procedures

Clinical Skills

Research Skills

Teaching Skills

CLIME

Promotions

Leadership

Retirement

Events

Events Calendar

Thrivecast Podcast

CAREER ADVANCEMENT

UW SCHOOL OF MEDICINE



<https://faculty.uwmedicine.org/career-advancement/>

UW Medicine

UW SCHOOL
OF MEDICINE

Assistant Professor Timeline / Years 1-6



Years 1-2

Appointed as Assistant Professor (initial 3-year term with 3-year renewal)

Identify mentorship

Begin to develop local/regional

Develop system to keep track of:

Resources on CV, teaching portfolio, promotion workshops, stop the clock, teaching evaluations and more

UW Medicine

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OF MEDICINE

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CLIME
ITHS
GME

WED
2

February 2 @ 11:00 am - 1:00 pm

Leadership Development Series: Creating High Performing Teams

Learn how to create and lead teams optimized for high performance. This event is open to UW School of Medicine faculty only. Whether in the operating room, the clinic or the lab, the best results come when we are able to work collaboratively. Despite best intentions, making this happen can sometimes be challenging. In this workshop, part of

Free



WED
9

February 9 @ 12:00 pm - 1:00 pm

Well-Being & Resilience Series: Coping with Uncertainty

Look at the impacts of uncertainty on our well-being, especially in a COVID and post-COVID era. This event is open to UW Medicine employees only. This is part of a four-part series on Wednesdays from 12-1pm PT with occurrences on October 13 and November 10, 2021, and January 12 and February 9, 2022. Objectives: Look at the

Free



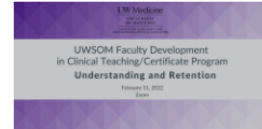
FRI
11

February 11 @ 9:00 am - 11:00 am

UWSOM Faculty Development in Clinical Teaching / Certificate Program:

UWSOM Faculty Development in Clinical Teaching/ Certificate Program : Teaching in the Presence of Patients About this event Objectives: 1. Simultaneously maintain learner and patient centeredness. 2. Maximize role-modeling when interacting with patients and families in the presence of learners. 3. Teach clinical reasoning and physical examination at the bedside or exam room. This will

Free



THU
17

February 17 @ 9:00 am - 12:00 pm

Women Faculty Day

Annual UW School of Medicine Women Faculty Day. This event is open to UW School of Medicine faculty only. More details coming soon!

Free



Center for Leadership and Innovation in Medical Education (CLIME)

LEADERSHIP TEAM



Joshua Jauregui, MD
ASSOCIATE DIRECTOR FOR HEALTH
PROFESSIONS EDUCATION
SCHOLARSHIP
jjjaureg@u.w.edu



Kate Mulligan, PhD
ASSOCIATE DIRECTOR FOR FACULTY
DEVELOPMENT IN TEACHING WITH
TECHNOLOGY
kmull@u.w.edu



Amanda Kost, MD
ASSOCIATE DIRECTOR
akost@u.w.edu



Somnath Mookherjee, MD
ASSOCIATE DIRECTOR FOR FACULTY
DEVELOPMENT IN CLINICAL
TEACHING
smookh@u.w.edu



Trish Kritek, MD, EdM
ASSOCIATE DEAN OF FACULTY
AFFAIRS
pkritek@u.w.edu



Amanda Garza
MANAGER
cime@u.w.edu

Clinical Teaching Certificate Program

CLIME Scholarships – Medical
Education Research

Medical Education Research
Certificate (MERC)

Teaching Resources, Podcasts, Videos
of workshops

Leadership Programming

Tier 1 – School-wide offerings

- Leading change
- Building outstanding teams
- Managing conflict
- Effective communication

Tier 2 – Rising Leaders Program

- Cohort-based year-long program
- 2 cohorts – early career & mid-career
- One afternoon per month

Tier 3 – Coaching

- Bringing together trained coaches in our system
- Developing a plan for SoM coaching program

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UW SCHOOL OF MEDICINE



Thrivecast



UW School of Medicine Faculty Thrivecast
Setting Up Your Lab

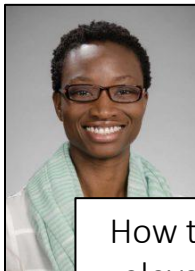


00:00 | 23:03



Episode 9: Setting Up Your Lab

Dr. Devin Schweppe (Genome Sciences) shares lessons learned from recently setting up his lab at UW. Have patience with the process, ask for help from a variety of colleagues, and choose research team members with mutual passion for the work and complementary communication styles.



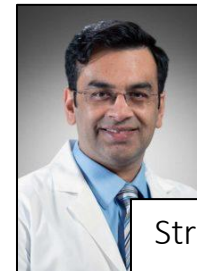
How to craft an
elevator pitch



How to write a letter
of recommendation



Essentials of mentorship
& sponsorship



Strategies on time
management



WELL-BEING & SUPPORT

UW SCHOOL OF MEDICINE



Resources To Help During COVID-19

Our [COVID-19 Support page](#) has several webinars, links to websites, handouts, contacts, updates, and strategies for supporting yourself and others during this time.

The UW School of Medicine [Department of Family Medicine](#) has also created a site highlighting their work directly related to COVID-19, including a wide variety of resources to help support patients, healthcare workers, our communities, and ourselves.

COVID-19 Support



23% of hits

Childcare
Resources

Mental Health
Supports

Resilience
Programming

Well-being
Messages

<https://faculty.uwmedicine.org/wellbeing-and-support/>

6% of clicks



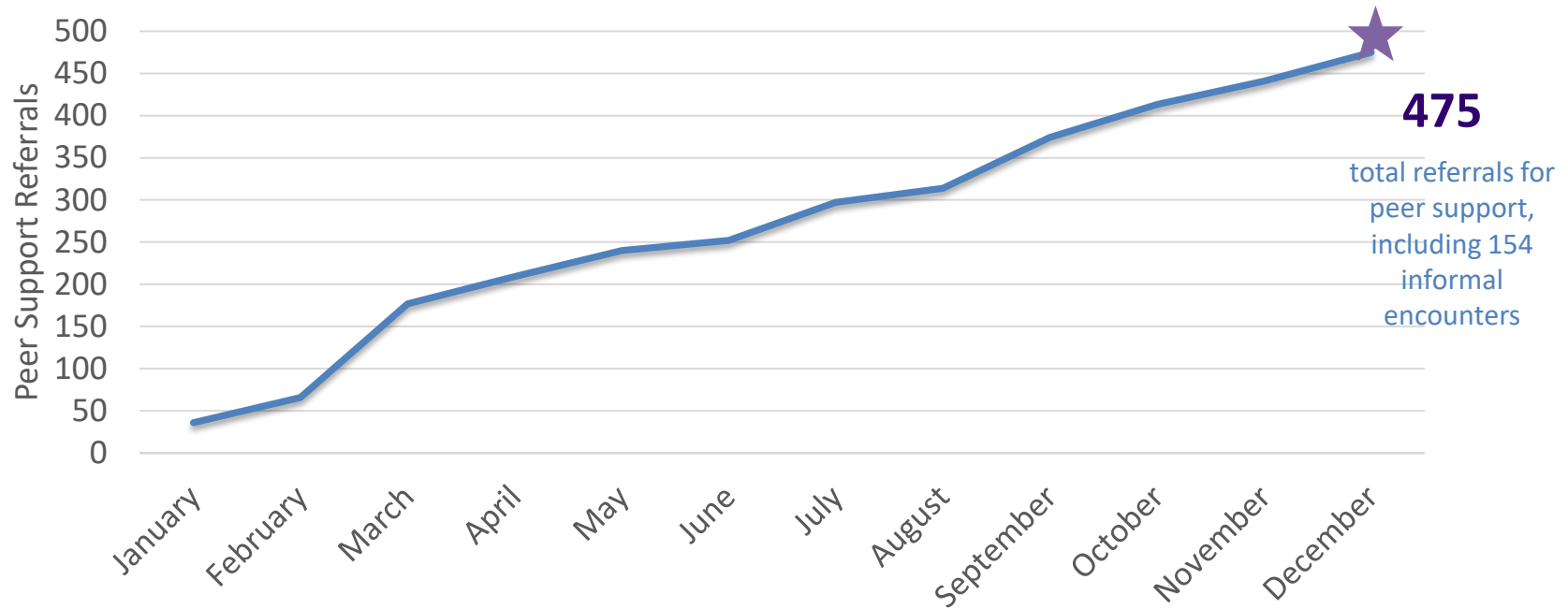
UW MEDICINE PEER TO PEER PROGRAM



UW Medicine

PEER TO PEER PROGRAM

Year One of Peer to Peer (2020)

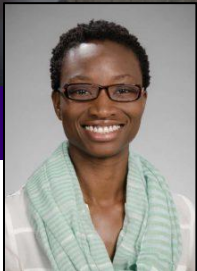


Bias Reporting Tool

Faculty Spotlight

DIVERSITY, EQUITY, & INCLUSION

UW SCHOOL OF MEDICINE



SURF led by Dr. Kemi Doll

POLICIES & PROCEDURES

UW SCHOOL OF MEDICINE



Policy on
Professional
Conduct

UW Medicine

School of
Medicine

University of
Washington

Conduct

Leave, Benefits,
& Governance

The mission of the UW School of Medicine Office of Faculty Affairs is to foster a thriving community of faculty by helping individuals develop as clinicians, educators, scientists, and leaders over the course of their career; promoting a climate of inclusion, support, and collaboration; and advocating for equity and courageous innovation.

Thank yous

Chris Surawicz
Claudia Finkelstein
Mark Green
Barb Van Ess
Molly Jackson
Sharona Gordon
Paula Houston
Anne Browning
Giana Davidson
Kemi Doll
Tim Dellit



Lisa Pierce

Thank you!

pkritek@uw.edu